

FAWLEY PARISH COUNCIL

To All Councillors: B Thorne (Vice-Chairman), A Carcas, B Coyston, A Glass, B Hall, T Matthews, D McElhenny, S Milgate, D Poole, J Poole, S Read, C Reece, A Sanders, K Smith.

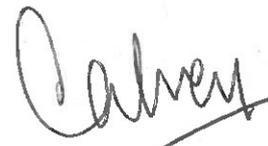
The Chairman has called an Extraordinary meeting of Fawley Parish Council which will be held on Thursday 29 October 2020 at 10am using the Zoom video conferencing solution at which your attendance is requested. Only items on the agenda can be discussed. Standing orders will be suspended to allow public participation of up to 15 minutes after item 20/87. This meeting will be held in accordance with s78 of the Coronavirus Act 2020, The Local Authorities and Police & Crime Panels (Coronavirus) (Flexibility of Local Authority and Police and Crime Panel Meetings) (England and Wales) Regulations 2020 ("the 2020 Regulations") which came into force on 04 April 2020.

The 2020 Regulations enable local councils to hold remote meetings (including by video and telephone conferencing) for a specific period until May 2021. The 2020 Regulations apply to local council meetings, committee and sub-committee meetings in England.

The press and public are welcome to join the meeting and should contact the Clerk to the Council for details on how to connect to the meeting.

All attendees should try to join the meeting at least 5 minutes prior to the start of the meeting to allow for any connection problems.

SUMMONS



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Cllr A Alvey, Chairman
23 October 2020

AGENDA

20/85 Apologies.

20/86 Declarations of Interest and dispensations:

- 86.1 To receive declarations of interest from councillors on items on the agenda
- 86.2 To receive written requests for dispensations for disclosable pecuniary interests (if any)
- 86.3 To grant any requests for dispensation as appropriate

20/87 Chairman's Announcements.

Suspension of standing orders

PUBLIC SESSION

Standing orders reinstated

Exclusion of public and press: At the conclusion of this part of the agenda, the Chairman will move the following resolution: That, considering the confidential nature of the business to be transacted, the public, including the press, be excluded from the remainder of the meeting.

20/88 Update on Government Job Support Scheme (see attached).

20/89 Date of next meeting: 25 November 2020.

PRIVATE AND CONFIDENTIAL SESSION

To: Full Council
From: Joshua Bond – Centre & Sports Development Manager
Date: 29 October 2020
Subject: Government Job Support Scheme

1. Purpose of report

1.1 To inform the Council of the recent changes to the Government's Job Support Scheme (JSS) starting in November and the new options available to the Council as per minute 20/81 of the Parish Council meeting held 14/10/2020.

2. Recommendations

2.1 That the Council proceeds to make use of the JSS as previously agreed at the meeting 14 October 2020, but due to the changes to the scheme mentioned below, the Council now tops up employee's salaries in full where they are not currently working all of their contracted hours. This decision can be reviewed at any time.

3. Background and information**3.1 Job Support Scheme**

3.1.1 From April to 31 October 2020 the Council has been using the Government Furlough Scheme for staff of the Recreation Centre and has topped up the salaries of employees to their full wage. In response to the current situation, the Government's Job Support Scheme has now been updated so that the government will now cover 61.67% of an employee's wages for hours not worked, a significant increase from the 33.33% originally offered and reported to the 14 October meeting. It has now also been clarified - the Government clearly allow employers to top up salaries at their discretion (see below)

The employer will pay 5% of reference salary for the hours not worked, up to a maximum of £125 per month, with the discretion to pay more than this if they wish

3.1.2 The changes to the JSS scheme mean the level of support is now almost identical to what the Council will be receiving from the furlough scheme for the final month of October. Although we are now only required to

contribute 5% of wages for hours not worked I believe we should continue to top up wages as we have been during furlough with the option to review if required.

- 3.1.3 It has also been clarified that the scheme is only available to Council's/Employees where their salaries are reliant on income that has been affected by the coronavirus which is the same as for the furlough scheme i.e. staff of the Parish Council would not qualify. We will need to agree new temporary working arrangements with any employees that the Council intends to claim for and keep copies of these arrangements for HMRC.

4. Reasons for recommendations

- 4.1 The updated scheme will provide increased support for the Council over the next 6 months as well as reducing the amount it is required to contribute. It will also provide greater flexibility to manage staffing levels in response to how the situation develops

Further information on the JSS is available on the Government website

<https://www.gov.uk/government/publications/the-job-support-scheme/the-job-support-scheme>