

POLICY RESOURCES AND PERSONNEL COMMITTEE

17TH AUGUST 2022

SICKNESS ABSENCE REPORT

1.0 INTRODUCTION

This report updates members on the sickness absence level for 2021 – 2022 and the work of the Council to manage those levels.

2.0 SICKNESS ABSENCE

The total number of days absence due to sickness for the year 2021 – 2022 was 141 days/ 4.55 days per employee/7.48 days per FTE.

Within the 141 days 2 staff members equate for 64 days; removing the 64 days provides a sickness rate of 4.08 days per FTE.

As a comparison, for 2020 - 2021, the days lost per FTE at New Forest District Council was 5.81 per FTE.

3.0 MANAGEMENT OF SICKNESS LEVELS

Within the environment of operating during Covid the council has managed according to the sickness absence management policy. All employees are offered appropriate assistance and when required occupational health assessment is contracted.

4.0 RECOMMENDATIONS

Members are recommended to agree that the sickness absence management policy continues to be implemented.

For more information contact:

Stephanie Bennett

Clerk to the Council

stephanie.bennett@fawley-pc.gov.uk | 02380 890761